



FACULTY OF MANAGEMENT & COMMERCE

SCHOOL OF BUSINESS & COMMERCE

DEPARTMENT OF BUSINESS ADMINISTRATION & DEPARTMENT OF COMMERCE

Expert Lecture

On

Recruitment & Selection: Hiring the Right Person

22nd November 2021

Buel

Head Department of Business Administration Manipal University Jaipur

Dr Birajit Mohanty

HoD, Business Administration



Contents of Event Report

- 1. Introduction of the Event
- 2. Objective of the Event
- 3. Beneficiaries of the Event
- 4. Details of the Guests
- 5. Brief Description of the event
- 6. Photographs
- 7. Brochure or creative of the event
- 8. Schedule of the Event
- 9. Attendance of the Event



The guest lecture was organized by School of Business and Commerce for BBA, B. Com and M. Com students on 22 Nov 2021 via online mode through Microsoft Teams. The topic "Recruitment & Selection: Hiring the Right Person" is the most important function and strong determinant of organizational excellence. This lecture will enable the students to understand the concept of recruitment and selection and will get insight of the practical application of the various tools and techniques, processes of recruitment and selection. They will be able to apply the learned knowledge in practical terms in organization.

2. Objective of the Event

The objective of the expert lecture was to make the students aware about the Recruitment & Selection and its importance in hiring the right person.

3. Beneficiaries of the Event

The target audience are students and faculty members.

4. Details of the Guest

Mr. Samax Jain is working as HR Manager – Analytics, in Deutsche Bank, Jaipur. He has around 11+ Years of rich experience with different corporates like Infosys, Accenture, Clifford Chance and Deutsche Bank.

He is expert in corporate trainings in the field of HR related areas and specially Analytics. He is currently associated with Strategic Procurement and Analytics as a Manager in Deutsche Bank delivering cost reduction, cost avoidance and scenario planning to different businesses through various analytical business intelligence tools.

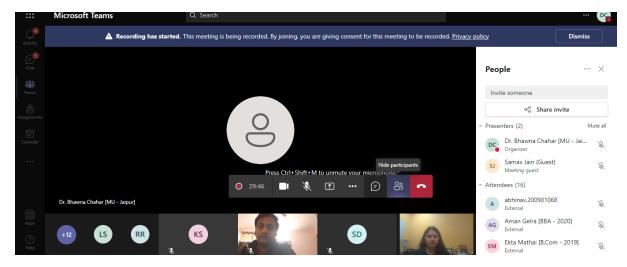
5. Brief Description of the event

The expert lecture of Mr. Samax Jain was organized to make our student aware about Recruitment & Selection and its importance in hiring the right person. The students were introduced to conceptual and practical areas of recruitment and selection. They were also made aware about the importance of recruitment and selection and how attentively and carefully done recruitment and selection can provide businesses an insight and edge in the business world and also can reduce attrition and can be profitable to business. The expert lecture was coordinated by Dr. Bhawana Chahar and Dr. Shilpa Joshi



6. Photographs of the event or screenshots of the event

Mr Samax Jain, Delivering an Expert Lecture



Mr Samax Jain, Delivering an Expert Lecture





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(Dept. of Business Administration)

Brochure or creative of the event



Dr. Shilpa Joshi (Dept. of Commerce)

For internal use only



8. Schedule of the event

The event was scheduled on 22^{nd} November 2021 from 9:30 AM to 11:30 PM on Microsoft Teams.

9. Attendance of the Event Total attendee 58

| Sr. No | Name of Institution | Place of Institut ion | Registration Number/Emplo yee code | Name of Attendee | Name of Dept |
|-----------|---------------------------|--------------------------------|--|--|----------------------------|
| 1 | Manipal University Jaipur | Jaipur | 190901071 | Mukul Swami [BBA - 2019] | Business Administration |
| 2 | Manipal University Jaipur | Jaipur | 190901221 | Rakesh Raika [BBA - 2019] | Business Administration |
| 3 | Manipal University Jaipur | Jaipur | 190901198 | Hemant Kumar Khatik [BBA - 2019] | Business Administration |
| 4 | Manipal University Jaipur | Jaipur | 190901197 | Ravi Raman [BBA - 2019] | Business Administration |
| 5 | Manipal University Jaipur | Jaipur | 190901090 | Mattang Sharma [BBA - 2019] | Commerce |
| 6 | Manipal University Jaipur | Jaipur | 190901194 | Drishti Verma [BBA - 2019] | Business Administration |
| 7 | Manipal University Jaipur | Jaipur | 190901191 | Manan Goyal [BBA - 2019] | Business Administration |
| 8 | Manipal University Jaipur | Jaipur | 190901035 | Khushi Shekhawat [BBA - 2019] | Commerce |
| 9 | Manipal University Jaipur | Jaipur | 190901066 | Gautam Godara [BBA - 2019] | Business Administration |
| 10 | Manipal University Jaipur | Jaipur | 190901167 | Chandresh Kumar Sigar [BBA - 2019] | Business Administration |
| 11 | Manipal University Jaipur | Jaipur | 190901188 | Harshit [BBA - 2019] | Business Administration |
| 12 | Manipal University Jaipur | Jaipur | 190901059 | Rahul Jewaria [BBA - 2019] | Commerce |
| 13 | Manipal University Jaipur | Jaipur | 190901080 | Harshit Kumawat [BBA - 2019] | Business Administration |
| 14 | Manipal University Jaipur | Jaipur | 190901190 | Lakshyaraj Singh [BBA - 2019] | Business Administration |
| 15 | Manipal University Jaipur | Jaipur | 190901020 | Lakshyaraj Singh [BBA - 2019] | Commerce |
| 16 | Manipal University Jaipur | Jaipur | 190901006 | Tirthak Kiritbhai Fultaria [BBA - 2019] | Business Administration |
| 17 | Manipal University Jaipur | Jaipur | 190901215 | Tarush Mudgal [BBA - 2019] | Business Administration |
| 18 | Manipal University Jaipur | Jaipur | 190901168 | Pushpendra Pal Singh [BBA - 2019] | Business Administration |
| 19 | Manipal University Jaipur | Jaipur | 190901097 | Shaurya Dixit [BBA - 2019] | Business Administration |
| 20 | Manipal University Jaipur | Jaipur | 190901008 | Kartikeyan Sharma [BBA - 2019] | Business Administration |
| 21 | Manipal University Jaipur | Jaipur | 190901197 | Ravi Raman [BBA - 2019] | Business Administration |
| 22 | Manipal University Jaipur | Jaipur | 190901036 | Parth Narendra Bhai [BBA - 2019] | Business Administration |



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| 23 | Manipal University Jaipur | Jaipur | 190901121 | Kartik Rajput [BBA - 2019] | Business Administration |
|----|---------------------------|--------|-----------|--|----------------------------|
| 24 | Manipal University Jaipur | Jaipur | 210904006 | Vishwajeet Godara [M.COM (Financial Analysis) - 2021] | Commerce |
| 25 | Manipal University Jaipur | Jaipur | 210904007 | Mevin [M.COM (Financial Analysis) - 2021] | Commerce |
| 26 | Manipal University Jaipur | Jaipur | 210904003 | Shireen Lawania [M.COM (Financial Analysis) - 2021] | Commerce |
| 27 | Manipal University Jaipur | Jaipur | 210904001 | Jithen Oommen Shibu [M.COM (Financial Analysis) - 2021] | Commerce |
| 28 | Manipal University Jaipur | Jaipur | 210904002 | Priyam Mukerjee [M.COM (Financial Analysis) - 2021] | Commerce |
| 29 | Manipal University Jaipur | Jaipur | 210904004 | Shreyansh Jain [M.COM (Financial Analysis) - 2021] | Commerce |
| 30 | Manipal University Jaipur | Jaipur | 210902020 | DUSHYANT SINGH HADA [B.Com - 2020] | Commerce |
| 31 | Manipal University Jaipur | Jaipur | 210902022 | MANVENDER CHOUDHARY [B.Com - 2020] | Commerce |
| 32 | Manipal University Jaipur | Jaipur | 210902023 | LAKHAN LOHIA [B.Com - 2020] | Commerce |
| 33 | Manipal University Jaipur | Jaipur | 210902024 | ARPITA UPADHYAY [B.Com - 2020] | Commerce |
| 34 | Manipal University Jaipur | Jaipur | 210902025 | SARTHAK GAUMAT [B.Com - 2020] | Commerce |
| 35 | Manipal University Jaipur | Jaipur | 210902026 | KRRISH CHHIPA [B.Com - 2020] | Commerce |
| 36 | Manipal University Jaipur | Jaipur | 210902027 | DHRUV SINGH BHARGAVA [B.Com - 2020] | Commerce |
| 37 | Manipal University Jaipur | Jaipur | 210902028 | KHUSHIRAM JAGATI [B.Com - 2020] | Commerce |
| 38 | Manipal University Jaipur | Jaipur | 210902029 | HIMANSHU LOHIA [B.Com - 2020] | Commerce |
| 39 | Manipal University Jaipur | Jaipur | 210902030 | MADHAV PAREEK [B.Com - 2020] | Commerce |
| 40 | Manipal University Jaipur | Jaipur | 210902031 | NEHA RAJAWAT [B.Com - 2020] | Commerce |
| 41 | Manipal University Jaipur | Jaipur | 210902032 | MANAN BANSAL [B.Com - 2020] | Commerce |
| 42 | Manipal University Jaipur | Jaipur | 210902033 | HARSH AGRAWAL [B.Com - 2020] | Commerce |
| 43 | Manipal University Jaipur | Jaipur | 210902034 | KARAN PRATAP SINGH RATHORE [B.Com - 2020] | Commerce |
| 44 | Manipal University Jaipur | Jaipur | 210902035 | ANUSHKA CHAUHAN [B.Com - 2020] | Commerce |
| 45 | Manipal University Jaipur | Jaipur | 210902036 | ARPIT [B.Com - 2020] | Commerce |
| 46 | Manipal University Jaipur | Jaipur | 210902037 | SAHIL KHANDELWAL [B.Com - 2020] | Commerce |
| 47 | Manipal University Jaipur | Jaipur | 210902038 | LAKSHIT JANGID [B.Com - 2020] | Commerce |
| 48 | Manipal University Jaipur | Jaipur | 210902039 | ANIRUDH JAIN [B.Com - 2020] | Commerce |
| 49 | Manipal University Jaipur | Jaipur | 210902040 | ARYAN KUMAR CHAUBEY [B.Com - 2020] | Commerce |
| 50 | Manipal University Jaipur | Jaipur | 210902041 | SHUBHRANSHU SINGH [B.Com - 2020] | Commerce |
| 51 | Manipal University Jaipur | Jaipur | 210902042 | PRAVEEN SIRVI [B.Com - 2020] | Commerce |
| 52 | Manipal University Jaipur | Jaipur | 210902043 | MIDHAT KHURSHEED ZARGER [B.Com - 2020] | Commerce |
| 53 | Manipal University Jaipur | Jaipur | 210902044 | SHUBHAM KHOD [B.Com - 2020] | Commerce |
| 54 | Manipal University Jaipur | Jaipur | 210902045 | SHEETAL CHAURASIA [B.Com - 2020] | Commerce |



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| 55 | Manipal University Jaipur | Jaipur | 210902046 | KRATIKA YADAV [B.Com - 2020] | Commerce |
|----|---------------------------|--------|-----------|-------------------------------|----------------|
| 56 | Manipal University Jaipur | Jaipur | 190902002 | HEMANG DIALANI [B.Com - 2020] | Commerce |
| | | | | | Business |
| 57 | Manipal University Jaipur | Jaipur | MUJ0836 | Dr. Bhawna Chahar [MUJ] | Administration |
| | | | | | Commerce |
| 58 | Manipal University Jaipur | Jaipur | Muj1053 | Dr. Shilpa Joshi [MUJ] | |

Buel

Head Department of Business Administration Manipal University Jaipur

Dr Birajit Mohanty

HoD, Business Administration