



FACULTY OF MANAGEMENT & COMMERCE

SCHOOL OF BUSINESS & COMMERCE

DEPARTMENT OF BUSINESS ADMINISTRATION & DEPARTMENT OF COMMERCE

Expert Lecture

On

Recruitment & Selection: Hiring the Right Person

22nd November 2021

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Head Department of Commerce Manipal University Jaipur



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The guest lecture was organized by School of Business and Commerce for BBA, B. Com and M. Com students on 22 Nov 2021 via online mode through Microsoft Teams. The topic "Recruitment & Selection: Hiring the Right Person" is the most important function and strong determinant of organizational excellence. This lecture will enable the students to understand the concept of recruitment and selection and will get insight of the practical application of the various tools and techniques, processes of recruitment and selection. They will be able to apply the learned knowledge in practical terms in organization.

2. Objective of the Event

The objective of the expert lecture was to make the students aware about the Recruitment & Selection and its importance in hiring the right person.

3. Beneficiaries of the Event

The target audience are students and faculty members.

4. Details of the Guest

Mr. Samax Jain is working as HR Manager – Analytics, in Deutsche Bank, Jaipur. He has around 11+ Years of rich experience with different corporates like Infosys, Accenture, Clifford Chance and Deutsche Bank.

He is expert in corporate trainings in the field of HR related areas and specially Analytics. He is currently associated with Strategic Procurement and Analytics as a Manager in Deutsche Bank delivering cost reduction, cost avoidance and scenario planning to different businesses through various analytical business intelligence tools.

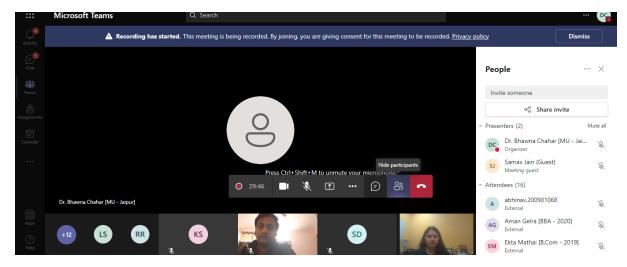
5. Brief Description of the event

The expert lecture of Mr. Samax Jain was organized to make our student aware about Recruitment & Selection and its importance in hiring the right person. The students were introduced to conceptual and practical areas of recruitment and selection. They were also made aware about the importance of recruitment and selection and how attentively and carefully done recruitment and selection can provide businesses an insight and edge in the business world and also can reduce attrition and can be profitable to business. The expert lecture was coordinated by Dr. Bhawana Chahar and Dr. Shilpa Joshi



6. Photographs of the event or screenshots of the event

Mr Samax Jain, Delivering an Expert Lecture



Mr Samax Jain, Delivering an Expert Lecture





MANIPAL UNIVERSITY

(Dept. of Business Administration)

Brochure or creative of the event



Dr. Shilpa Joshi (Dept. of Commerce)

For internal use only



8. Schedule of the event (insert in the report)

The event was scheduled on $22^{\rm nd}$ November 2021 from 9:30 AM to 11:30 PM on Microsoft Teams.

Sr. No	Name of Institution	Place of Institut ion	Registration Number/Emplo yee code	Name of Attendee	Name of Dept
1	Manipal University Jaipur	Jaipur	190901071	Mukul Swami [BBA - 2019]	Business Administration
2	Manipal University Jaipur	Jaipur	190901221	Rakesh Raika [BBA - 2019]	Business Administration
3	Manipal University Jaipur	Jaipur	190901198	Hemant Kumar Khatik [BBA - 2019]	Business Administration
4	Manipal University Jaipur	Jaipur	190901197	Ravi Raman [BBA - 2019]	Business Administration
5	Manipal University Jaipur	Jaipur	190901090	Mattang Sharma [BBA - 2019]	Commerce
6	Manipal University Jaipur	Jaipur	190901194	Drishti Verma [BBA - 2019]	Business Administration
7	Manipal University Jaipur	Jaipur	190901191	Manan Goyal [BBA - 2019]	Business Administration
8	Manipal University Jaipur	Jaipur	190901035	Khushi Shekhawat [BBA - 2019]	Commerce
9	Manipal University Jaipur	Jaipur	190901066	Gautam Godara [BBA - 2019]	Business Administration
10	Manipal University Jaipur	Jaipur	190901167	Chandresh Kumar Sigar [BBA - 2019]	Business Administration
11	Manipal University Jaipur	Jaipur	190901188	Harshit [BBA - 2019]	Business Administration
12	Manipal University Jaipur	Jaipur	190901059	Rahul Jewaria [BBA - 2019]	Commerce
13	Manipal University Jaipur	Jaipur	190901080	Harshit Kumawat [BBA - 2019]	Business Administration
14	Manipal University Jaipur	Jaipur	190901190	Lakshyaraj Singh [BBA - 2019]	Business Administration
15	Manipal University Jaipur	Jaipur	190901020	Lakshyaraj Singh [BBA - 2019]	Commerce
16	Manipal University Jaipur	Jaipur	190901006	Tirthak Kiritbhai Fultaria [BBA - 2019]	Business Administration
17	Manipal University Jaipur	Jaipur	190901215	Tarush Mudgal [BBA - 2019]	Business Administration
18	Manipal University Jaipur	Jaipur	190901168	Pushpendra Pal Singh [BBA - 2019]	Business Administration
19	Manipal University Jaipur	Jaipur	190901097	Shaurya Dixit [BBA - 2019]	Business Administration
20	Manipal University Jaipur	Jaipur	190901008	Kartikeyan Sharma [BBA - 2019]	Business Administration
20	Manipal University Jaipur	Jaipur	190901197	Ravi Raman [BBA - 2019]	Business Administration
22	Manipal University Jaipur	Jaipur	190901036	Parth Narendra Bhai [BBA - 2019]	Business Administration

9. Attendance of the Event (insert in the document only) Total attendee



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23	Manipal University Jaipur	Jaipur	190901121	Kartik Rajput [BBA - 2019]	Business Administration
24	Manipal University Jaipur	Jaipur	210904006	Vishwajeet Godara [M.COM (Financial Analysis) - 2021]	Commerce
25	Manipal University Jaipur	Jaipur	210904007	Mevin [M.COM (Financial Analysis) - 2021]	Commerce
26	Manipal University Jaipur	Jaipur	210904003	Shireen Lawania [M.COM (Financial Analysis) - 2021]	Commerce
27	Manipal University Jaipur	Jaipur	210904001	Jithen Oommen Shibu [M.COM (Financial Analysis) - 2021]	Commerce
28	Manipal University Jaipur	Jaipur	210904002	Priyam Mukerjee [M.COM (Financial Analysis) - 2021]	Commerce
29	Manipal University Jaipur	Jaipur	210904004	Shreyansh Jain [M.COM (Financial Analysis) - 2021]	Commerce
30	Manipal University Jaipur	Jaipur	210902020	DUSHYANT SINGH HADA [B.Com - 2020]	Commerce
31	Manipal University Jaipur	Jaipur	210902022	MANVENDER CHOUDHARY [B.Com - 2020]	Commerce
32	Manipal University Jaipur	Jaipur	210902023	LAKHAN LOHIA [B.Com - 2020]	Commerce
33	Manipal University Jaipur	Jaipur	210902024	ARPITA UPADHYAY [B.Com - 2020]	Commerce
34	Manipal University Jaipur	Jaipur	210902025	SARTHAK GAUMAT [B.Com - 2020]	Commerce
35	Manipal University Jaipur	Jaipur	210902026	KRRISH CHHIPA [B.Com - 2020]	Commerce
36	Manipal University Jaipur	Jaipur	210902027	DHRUV SINGH BHARGAVA [B.Com - 2020]	Commerce
37	Manipal University Jaipur	Jaipur	210902028	KHUSHIRAM JAGATI [B.Com - 2020]	Commerce
38	Manipal University Jaipur	Jaipur	210902029	HIMANSHU LOHIA [B.Com - 2020]	Commerce
39	Manipal University Jaipur	Jaipur	210902030	MADHAV PAREEK [B.Com - 2020]	Commerce
40	Manipal University Jaipur	Jaipur	210902031	NEHA RAJAWAT [B.Com - 2020]	Commerce
41	Manipal University Jaipur	Jaipur	210902032	MANAN BANSAL [B.Com - 2020]	Commerce
42	Manipal University Jaipur	Jaipur	210902033	HARSH AGRAWAL [B.Com - 2020]	Commerce
43	Manipal University Jaipur	Jaipur	210902034	KARAN PRATAP SINGH RATHORE [B.Com - 2020]	Commerce
44	Manipal University Jaipur	Jaipur	210902035	ANUSHKA CHAUHAN [B.Com - 2020]	Commerce
45	Manipal University Jaipur	Jaipur	210902036	ARPIT [B.Com - 2020]	Commerce
46	Manipal University Jaipur	Jaipur	210902037	SAHIL KHANDELWAL [B.Com - 2020]	Commerce
47	Manipal University Jaipur	Jaipur	210902038	LAKSHIT JANGID [B.Com - 2020]	Commerce
48	Manipal University Jaipur	Jaipur	210902039	ANIRUDH JAIN [B.Com - 2020]	Commerce
49	Manipal University Jaipur	Jaipur	210902040	ARYAN KUMAR CHAUBEY [B.Com - 2020]	Commerce
50	Manipal University Jaipur	Jaipur	210902041	SHUBHRANSHU SINGH [B.Com - 2020]	Commerce
51	Manipal University Jaipur	Jaipur	210902042	PRAVEEN SIRVI [B.Com - 2020]	Commerce
52	Manipal University Jaipur	Jaipur	210902043	MIDHAT KHURSHEED ZARGER [B.Com - 2020]	Commerce
53	Manipal University Jaipur	Jaipur	210902044	SHUBHAM KHOD [B.Com - 2020]	Commerce
54	Manipal University Jaipur	Jaipur	210902045	SHEETAL CHAURASIA [B.Com - 2020]	Commerce



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55	Manipal University Jaipur	Jaipur	210902046	KRATIKA YADAV [B.Com - 2020]	Commerce
56	Manipal University Jaipur	Jaipur	190902002	HEMANG DIALANI [B.Com - 2020]	Commerce
					Business
57	Manipal University Jaipur	Jaipur	MUJ0836	Dr. Bhawna Chahar [MUJ]	Administration
					Commerce
58	Manipal University Jaipur	Jaipur	Muj1053	Dr. Shilpa Joshi [MUJ]	