

TAPMI SCHOOL OF BUSINESS
Cordially invites you to a
Webinar on
“Competency Mapping: Tool for Skill building in
Organizations”

Speaker : Dr Sandeep Krishnan
Date : 17th December 2020
Time : 09:15 AM
Mode : Online (MS Teams)

Webinar on “Competency Mapping: Tool for Skill building in Organizations”

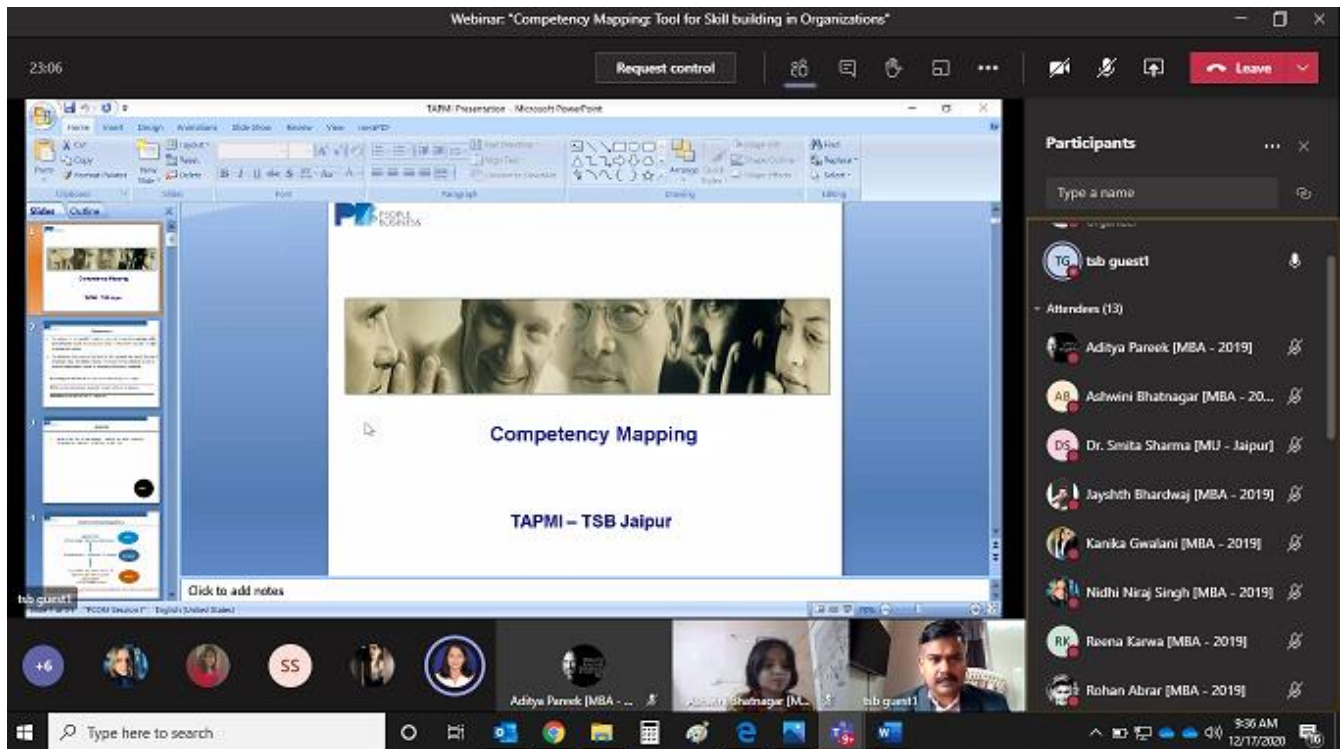
Dr Sandeep Krishnan

17th December 2020:

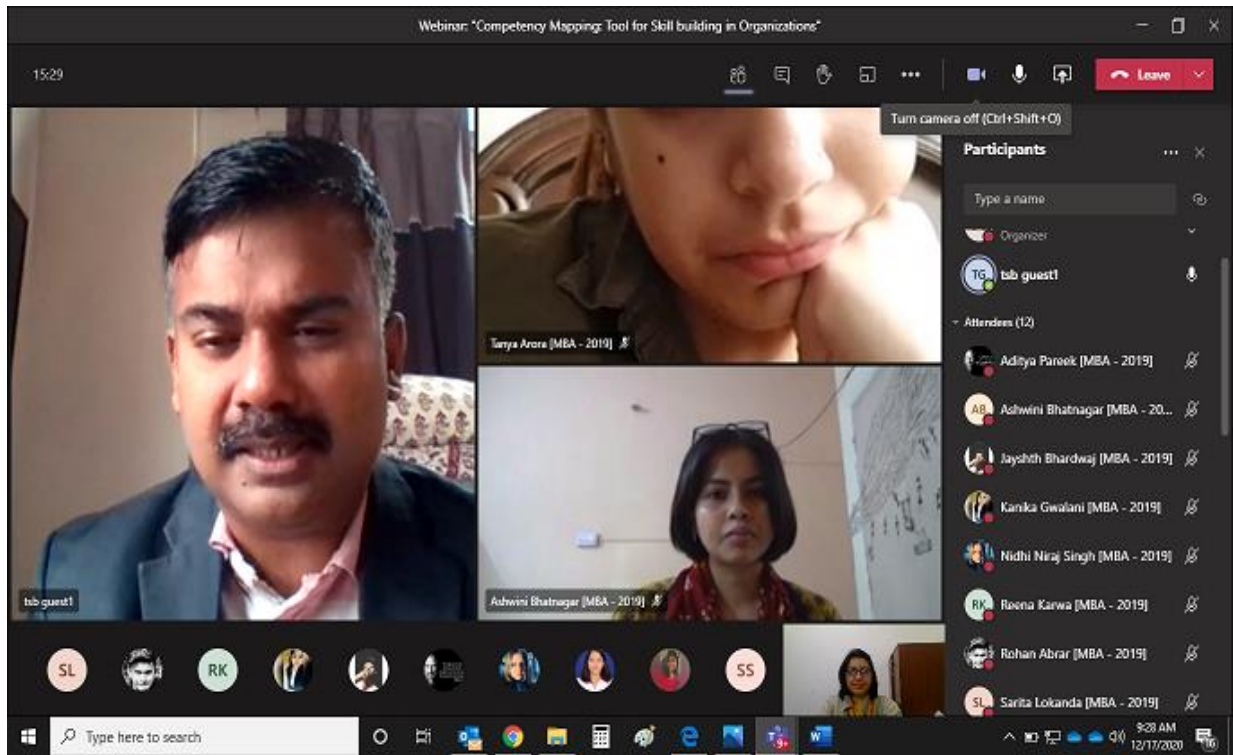
TAPMI School of Business was honoured to host Dr. Sandeep K. Krishnan from People Business Consultancy, for a webinar on ‘Competency Mapping-Tool for skill building in an organisation’. Dr Sandeep K Krishnan is a Senior Partner at People Business, a Global Leadership and Consulting Firm. He is a Fellow (Doctorate) of Indian Institute of Management Ahmedabad and a graduate from College of Engineering Trivandrum. Prior to joining People business, he has worked with organizations like IBM, Infosys, Ernst and Young, and RPG. As a consultant he has led large consulting assignments in the areas of leadership development, talent management, and employer branding with both public and private sector organizations. He has developed competency frameworks for several organizations – both functional and behavioural. illustrative lists of clients that Sandeep has worked with are 3M, RPG Group, Tata Group, ITC, Biocon, Infosys, United Technologies, PWC, and Accenture.

Dr. Krishnan began the session on an interesting note with asking the students what they understood about competencies and what are they. He elaborated on this aspect and also stated some practical examples of competencies. Furthermore, the difference between behaviours and competencies was also discussed in the session. Special emphasis was given on the Behavioural Event Interviews and how they are different from normal interviews that are taken by recruiters. BEIs are more experiential in nature while normal interviews are consisting of general close ended questions.

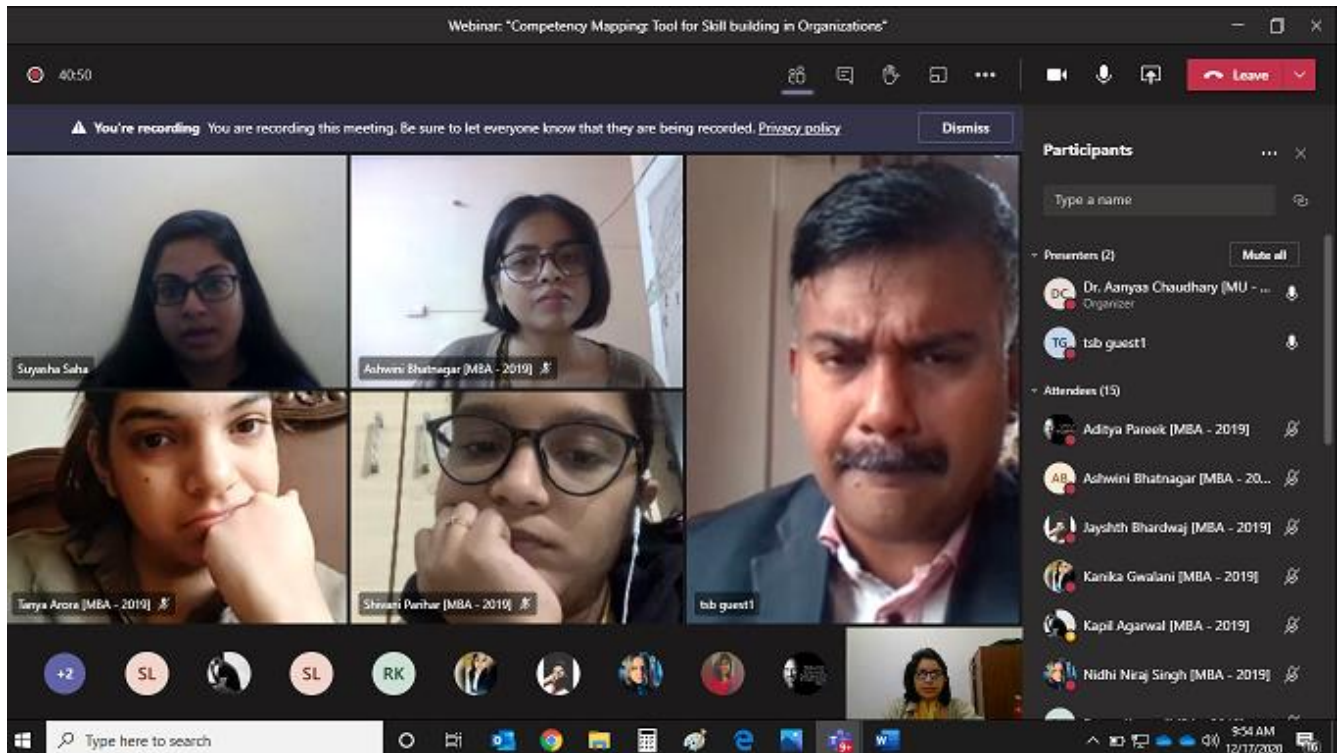
It was an informative session that proved to be very fruitful for future HR graduates and helped them understand the basic framework of competency building and why understanding them is important.



Dr Sandeep introducing the Topic



Dr Sandeep addressing the Students



Dr Sandeep interacting with the Students

Attendance Sheet for Seminar by Dr Sandeep Krishnan

Full Name	User Action	Timestamp
Dr. Aanyaa Chaudhary [MU - Jaipur]	Joined	12/17/2020, 9:19:28 AM
Shipra Choudhary [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Ashwini Bhatnagar [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Shivani Parihar [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Nidhi Niraj Singh [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Tanya Arora [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
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Aditya Pareek [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Aditya Pareek [MBA - 2019]	Left	12/17/2020, 11:10:31 AM
Jayshth Bhardwaj [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Kanika Gwalani [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Reena Karwa [MBA - 2019]	Joined	12/17/2020, 9:19:29 AM
Dr. Smita Sharma [MU - Jaipur]	Joined	12/17/2020, 9:20:33 AM
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Rohan Abrar [MBA - 2019]	Joined	12/17/2020, 9:20:42 AM
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tsb guest1	Joined	12/17/2020, 9:20:52 AM
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Suyasha Saha	Joined	12/17/2020, 9:27:13 AM
Sarita Lokanda [MBA - 2019]	Joined	12/17/2020, 9:28:07 AM
Dr. Sankersan Sarkar [MU - Jaipur]	Joined	12/17/2020, 9:29:52 AM
Dr. Sankersan Sarkar [MU - Jaipur]	Left	12/17/2020, 9:29:53 AM
Kapil Agarwal [MBA - 2019]	Joined	12/17/2020, 9:40:28 AM
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Kapil Agarwal [MBA - 2019]	Joined	12/17/2020, 11:17:37 AM
Swagatika Lenka [MBA - 2019]	Joined	12/17/2020, 9:41:49 AM
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Bhavya Bhansali [MBA - 2019]	Joined	12/17/2020, 9:48:45 AM
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Vinayak Sharma [MBA - 2019]	Joined	12/17/2020, 9:52:52 AM
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Anita Sabhajit Kashyap [MBA - 2019]	Joined	12/17/2020, 10:08:37 AM
Pankaj Phullera [MBA - 2019]	Joined	12/17/2020, 11:14:37 AM

Profile of Dr Sandeep Krishnan



Dr. Sandeep K. Krishnan is a Senior Partner at People Business, a global Leadership and Human Resources Consulting Firm. He is a Fellow (Doctorate) of Indian Institute of Management Ahmedabad and a graduate from College of Engineering Trivandrum. Prior to joining People business, he has worked with organizations like IBM, Infosys, Ernst and Young, and RPG. As a consultant he has led large consulting assignments in the areas of leadership development, talent management, and employer branding with both public and private sector organizations. He has developed competency frameworks for several organizations – both functional and behavioral. Illustrative lists of clients that Sandeep has worked with are 3M, RPG Group, Tata Group, ITC, Biocon, Infosys, United Technologies, PWC, and Accenture.

He has completed certification in Executive Coaching from University of Cambridge. He teaches the course “Making of a CEO” at IIM Ahmedabad, IIM Bangalore and IIM Indore. His papers are published in journals like Human Resource Management, Business Strategy Review, and South Asian Journal of Management. Over that past 7 years, Sandeep has done extensive consulting work at the CXO levels. The experience of working at the senior levels including many entrepreneurs and promoters, the conceptual learning through research and teaching, has led to the book titled “Making of a CEO” –published by Penguin.